

**Mr Vadim COJOCARU**  
**Head of GPI,**  
**Major General of Justice**

**R E P O R T**

Hereby, we report the situation of the implementation, during 2019, of the **MIA Action Plan on preventing and combating corruption within the General Police Inspectorate (2017-2020)**, approved by Order No.387 dated 29 December 2017, in the form of the following table:

<b>No. d/o</b>	<b>Action</b>	<b>Implementation deadlines</b>	<b>Performance indicators</b>	<b>Achievements</b>
1	2	3	4	5
<b>Objective 1: Creating the institutional structure for preventing and combating corruption within the General Police Inspectorate</b>				
1.	Preparation of documentation and purchase of equipment and technique according to the Needs Assessment Report.	IInd Semester 2018– Ist Semester 2019	GPI (SAL, DF, anti-corruption structure)	According to the receipt-delivery of material goods Act, the Department was equipped with four computers, four office phones and two printers, one of which was multifunctional.
2.	Organization of study visits in states with relevant performance in the field of prevention and fight against corruption, in	Ist Semester 2018 - IInd Semester	GPI (anti-corruption structure,	During 2019, the employees of the General Police Inspectorate participated in 2 study trips, as follows: <i>Study trip to Lithuania</i>

	<p>order to take the best practices.</p>	<p>2020</p>	<p>DRIAE) Project team</p>	<p>In the period <b>09-11 April 2019</b>, the Head of the actual Directorate of inspection, the Head of Anti-corruption Department and the senior officer of Anti-corruption Department participated in the study trip in the framework of the Project, <b>TAIEX</b>, organized in co-operation with the Ministry of Internal Affairs of the Republic of Lithuania, which took place in Vilnius city.</p> <p>The study visit aimed to take over and sharing the best practices and expertise in preventing and combating corruption at the level of EU states, the way of law enforcement, working methods and actions to prevent and combat the corruption phenomenon of institutions' employees.</p> <p>As a result, an informative Note was drawn up describing in detail the measures taken and the opportunity to initiate the piloting of positive aspects of the practice of the activity of the Immunity Service in Lithuania.</p> <p>Following the study visit we recommend:</p> <ul style="list-style-type: none"> <li>➔creating a section on the official page of the Police of RM, politia.md on denouncing corruption and useful information for citizens and employees;</li> <li>➔promoting the principle of gender equality in the Police (according to Lithuanian statistics it has been established that women are less at risk of corruption);</li> <li>➔rotation of Police employees in other services and regions.</li> <li>➔checking police crews through the GPRS system, (travel itinerary, time and the way to respond to a particular call);</li> <li>➔continuous training of employees on the risks to which they are exposed when accepting a possible act of corruption.</li> </ul> <p><b><i>Study trip to Germany</i></b></p> <p>Between <b>03-08 November 2019</b>, a <b>study trip to Germany</b> was organized at the initiative of the team of the Technical Assistance Project "Support to the Police reform of the Republic of</p>
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				<p>Moldova", which took place in Munich, <b>the Republic of Germany and in Vienna, the Republic of Austria.</b></p> <p>The study trip aimed to take over and exchange the best practices and expertise in preventing and combating corruption, operative reaction and communication at EU states level, and subsequently the informative Note was drawn up with the submission of proposals.</p> <p>On 28.11.2019, during the meeting on the evaluation of results of the service trips, the employees of the Anticorruption Department submitted to the Evaluation Commission the results of the trip. These results were appreciated positively.</p>
3.	Organization and conduct of training sessions in the field of corruption risk assessment.	2019	GPI (anti-corruption structure, DRIAE)	<p>Between <b>04-06.06.2019</b>, 2 employees of GPI (DRU, NII) participated in the Professional Training Course in the field of corruption risk assessment and information analysis, organized within the Twinning project, as trainers being experts from Lithuania and Romania.</p>
4.	Organization of training courses in the field of prevention of corruption phenomena.	2019	GPI (anti-corruption structure, DRIAE)	<p><b><u>During the year the following trainings were conducted:</u></b></p> <p>1) 18.02.2019-19.02.2019, 5 employees participated in the training course organized within PDDM of the Academy „Stefan cel Mare,, of MIA.</p> <p>2) 08.02-29.03.2019 - training course on ethics and professional integrity: "Consequences of corruption at international and national level. Ethics, conflict of interest." (15 sessions, with the participation of 876 employees).</p> <p>3) 11.03-06.06.2019-workshops on corruption issues that are manifested in public institutions on the subject "Integrity - element of corruption prevention" (56 sessions, with the participation of 800 employees).</p> <p>4) 14-15.03.2019 and 28.03-29.03.2019-training courses: "Police Integrity"(16 employees).</p> <p>5) 14.05.2019-15.05.2019, 121 official examiners were informed about the rules of integrity from their colleagues and from the</p>

			<p>National Anticorruption Center.</p> <p>6) During the months of June-July 2019, were organized trainings within all territorial subdivisions of the police within the Campaign "Police officer of integrity - protected citizen", on the topics Integrity Rules (38 trainings, with the participation of 2551 employees).</p> <p>7) During the period 12.06.2019-13.06.2019, an integrity training course was organized within the Ministry of Internal Affairs, attended by 25 employees.</p> <p>8) Between 17.06.2019-21.06.2019, in Hotel Bristol Central Park, Chisinau was organized a training course in the field of preventing and combating corruption, attended by 7 employees.</p> <p>9) Training courses in the field of "Police Integrity under the auspices of the Center for Democratic Control of the Armed Forces", organized between 24.06.2019-04.07.2019 and 02.07.2019-04.07.2019, at the College of MIA, attended by 22 employees.</p> <p>10) Integrity training course, organized between 03.06.2019-07.06.2019 and 10.06.2019-14.06.2019, at the National Inspectorate of Investigations, attended by 43 employees.</p> <p>11) Integrity training course, organized between 17.06.2019-21.06.2019, at the MIA, attended by 25 employees.</p> <p>12) Integrity training course, organized between 08.07.2019-12.07.2019, in Drochia town, attended by 22 employees.</p> <p>11) Integrity training course, organized between 15.07.2019-19.07.2019, at the Leova PI, attended by 25 employees.</p> <p>13) Integrity training course, organized between 22.07.2019-23.07.2019, in Drochia town, attended by 25 employees.</p> <p>14) Integrity training course, organized between 17.06.2019-21.06.2019, at the MIA, attended by 32 employees.</p> <p>15) Integrity training course, organized between 24.09.2019-27.09.2019, at the MIA, attended by 32 employees.</p>
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				<p>16) Integrity training course, organized between 01.10.2019-04.10.2019, at the Anenii Noi PI, attended by 32 employees.</p> <p>17) Integrity training course, organized between 08.10.2019-11.10.2019, in Drochia town, attended by 33 employees.</p> <p>18) Integrity training course, organized between 28.10.2019-31.10.2019, in Drochia town, attended by 32 employees.</p> <p>19) On 22.08.2019 at the GPI the seminar on "Improving investigative capacities on how to use special methods and techniques for investigating corruption cases" was organized, attended by 10 employees"</p> <p>20) Training course entitled "Procedure on declaration of property and personal interests", was organized on 29.08.2019 with the support of the National Integrity Authority, where 150 police employees were trained.</p> <p>21) Integrity training course, organized between 24.09.2019 – 27.09.2019, by CIPAL of MIA, where 32 police employees were trained.</p> <p>22) In accordance with the Provision of GPI no.34/3-59 19.02.2019, during the period 25.02-01.03.2019, 3 employees of the Anti-corruption Department of DIE participated in a Workshop on the subject "<i>Professional communication</i>".</p> <p>23) In accordance with the Provision of GPI no.52 as of 14.02.2019, between 18 - 19.02.2019, an employee of the Anti-corruption Department of DIE participated in the training / specialization course on "<i>Preventing and combating corruption</i>".</p> <p>24) In accordance with the Provision of GPI no.94 as of 12.03.2019, between 14 – 15.03.2019 and 28 – 29.03.2019, 4 training courses on the subject "<i>Police Integrity</i> " were organized and conducted, 16 employees were trained.</p> <p>25) At the request of the Center for combating Trafficking in Human Beings of NII, on 30.09.2019, the employees of the Anticorruption Department organized and conducted the training</p>
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				<p>session on “Measures to ensure institutional integrity”.</p> <p>26) In accordance with the Provision of GPI no. 516 as of 10 October 2019, during the period 15-16.10.2019 and 17-18.10.2019, the trainers trained in the Project on Police Integrity under the auspices of DCAF, integrity training courses were organized and conducted, with the participation of 39 police employees.</p>
<b>Objective 3: Preventing and combating corruption</b>				
5.	Conducting opinion polls on the perception of corruption in the areas of police activity.	<p>IInd Semester of 2018</p> <p>IInd Semester of 2019</p> <p>IInd Semester of 2020</p>	<p>GPI (anti-corruption structure</p> <p>Psychological Service)</p>	<p>GPI provision no. 34/14-8d, the 07.09.2018 , “<i>With respect to the conduct of a public opinion poll relating to the corruption perception assessment in the field of the activities of the Police</i>”, 718 Police employees of the 12 departments of the GPI were subjected to questioning. And, subsequently, for the purpose of processing the information, the results from each questionnaire were processed in an Excel spreadsheet.</p> <p>Thus, in order to complete the process of achieving the opinion poll a research report on the interpretation of results of operation of anonymous questionnaire for assessing the perception of corruption in the fields of police activity, registered under number 14/131 as of 11.03.2019 was drawn up.</p>
6.	Conducting media campaigns on preventing and combating corruption among Police employees, especially in vulnerable areas identified (information leaflets, media publications, etc.).	<p>IInd Semester 2019</p> <p>IInd semester 2020</p>	<p>GPI (anti-corruption structure, Public Relations Department)</p>	<p><b>Campaign „We don’t accept corruption in Police”</b></p> <p>On <b>18.01.2019</b>, the General Police Inspectorate launched "<b>We don’t accept the corruption in Police</b>" campaign, which had a preventive and awareness nature for both police and citizens on the risk they face when offering or accepting bribes. This campaign aimed people to understand that giving bribery is a crime punishable by law, and the police employees to be aware that receiving bribery is also an offense punishable in accordance with the law in force.</p> <p>The campaign was conducted in 3 stages, namely:</p> <p>➔ training of Police employees;</p>

				<p>➡ 56 workshops;</p> <p>➡ multiple informative activities for citizens from all localities of the country.</p> <p>At the same time, during the launch of the campaign were granted supplement to the salary to Police employees who during 2018 denounced the attempted corruption in the number of 68 employees.</p> <p>In the context of the activities of information and sensitization of citizens, it should be noted that the 10 persons, who are responsible for the conduct of the national Campaign "We don't accept the corruption in Police," received a course of training in the field of professional communication. The course lasted 5 days and was moderated by German expert Alex SCHUBERT as part of the Project Support for Police Reform, part of the Police Development Strategy, for the years 2016-2020.</p> <p>One of the basic goals of the campaign was established as raising public awareness by organizing informative activities, precisely to provide people with accessible information about existing procedures and mechanisms for preventing and reporting corruption cases, the ways they can use to help combat this phenomenon.</p> <p>In the context of carrying out the planning activity within the campaign "we don't accept corruption in Police", the following services and goods were purchased:</p> <ol style="list-style-type: none"> <li>1) Video Spot-raising awareness on corruption phenomenon;</li> <li>2) 2000 leaflets with the message "We don't accept corruption in Police";</li> <li>3) 500 magnets with the inscription "We don't accept corruption in Police";</li> <li>4) 500 key chains with the inscription "We don't accept</li> </ol>
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			<p>corruption in Police”;</p> <p>5) 500 blue pens with white inscription “We don’t accept corruption in Police”;</p> <p>6) 500 notebooks with the inscription “We don’t accept corruption in Police”;</p> <p>7) 400 posters "A3" “We don’t accept corruption in Police”;</p> <p>8) 2 Metal supports for advertisement (2x3m and 1x2m banners);</p> <p>9) 50 A4 drawing albums;</p> <p>10) 50 colored crayons;</p> <p>11) laptop, portable Wireless Bluetooth Speaker Trust Plus Black, Powerbank (for the winners of the anti-corruption contest within the campaign).</p> <p>In order to facilitate communication with citizens as well as to inform them about the planned and carried out activities, a Facebook page was created entitled <b># WE_DON’T_ACCEPT_CORRUPTION_IN_POLICE</b>, managed by the anticorruption Department. <a href="https://www.facebook.com/nucoruptieiiinpolitie/">https://www.facebook.com/nucoruptieiiinpolitie/</a>.</p> <p>In this context, it should be noted that the page is highly appreciated by 2304 people and followed by 2329 people, and in that time has published 110 posts. The impact of posts ranging from 250 up to 42,000 people.</p> <p>Also, through this page we present to civil society the Police employees of Integrity, who have repeatedly denounced the attempted bribery.</p> <p>It is important to note that during this year, two programs were attended in which were discussed topics such as the fight against corruption, denunciations by police employees on the attempt by people to corrupt them, the reasons for these attempts and the risks</p>
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			<p>and punishments to which citizens are subjected when proposing bribes.</p> <p><a href="https://www.prime.md/ro/emisiune/principy_2542_video_92254.html?fbclid=IwAR1VEdFCmCJrleDUQcxvxzCozl7nky3UrtDLOMMAuwFwVKAuhFnIzHM7eYo">https://www.prime.md/ro/emisiune/principy_2542_video_92254.html?fbclid=IwAR1VEdFCmCJrleDUQcxvxzCozl7nky3UrtDLOMMAuwFwVKAuhFnIzHM7eYo</a></p> <p><a href="https://ru.publika.md/emisiuni/den-za-dnyom-s-lyudmiloy-muntyan_791_video_3411984.html?fbclid=IwAR27SZ3vSYefHIDuR6FloAnOX2EE2Z6pWaOBNJkyvj6Mxr_11gq0WaoBYc#gallery">https://ru.publika.md/emisiuni/den-za-dnyom-s-lyudmiloy-muntyan_791_video_3411984.html?fbclid=IwAR27SZ3vSYefHIDuR6FloAnOX2EE2Z6pWaOBNJkyvj6Mxr_11gq0WaoBYc#gallery</a></p> <p>In order to promote the anti-corruption messages via various Radio channels (Avto Radio, Radio Zum, Radio 911, Univers, Joy fm, Fm Drochia, GRT), both the citizens and the Police employees have been asked not to provide and not to accept bribes, and to report such cases to the competent authorities. At the same time, messages regarding the non-acceptance of corruption manifestations and their denunciation on the panels of led in the Chisinau municipality were placed.</p> <p>On 28.12.2018, the GPI Procurement Group received a specification regarding the purchase of services for making a video spot on the subject "<i>we don't accept corruption in Police</i>", according to which the criteria for realization were submitted. Subsequently, on 21.05.2019 the Economic Operator SRL "TROFILM GROUP" has made the mentioned video spot.</p> <p><a href="https://www.youtube.com/watch?v=O0GF_zE536s">https://www.youtube.com/watch?v=O0GF_zE536s</a></p> <p>At the same time, it has been submitted a request to the Audiovisual Council, with a request for the media coverage during the months of August to October 2019, for free, in Audio-visual Media Services that are under the jurisdiction of the Republic of Moldova, of the campaign for information and awareness-raising referred to above, which was accepted. The Decision no.33/106 as of 02.08.2019 was accepted.</p> <p>According to Section.2.2 of the Decision of the Audiovisual Council no.33/106 as of 02.08.2019, the General Police Inspectorate made available to the Audiovisual Media Service Providers the video material.</p> <p>As a result, on 08.08.2019, via e-MIAI the video spot was sent to the following Audiovisual Media Service Providers:</p>
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			<p>25.06.2019 Drochia town; 25.06.2019 Soroca town; 26.07.2019 Cahul town.</p> <p>In the context of the information, it should be noted that the Mobile Centre for Police Prevention and Information was involved in the activities carried out, as well as the events were covered by the local media.</p> <p>On September 25, 2019, the anticorruption contest “the best video spot for students” was launched, on the subject “<b>I choose an upright future</b>”.</p> <p><b>The purpose of the contest:</b> to increase the level of information of students about the impact of corruption and to educate them to behave with integrity in the society.</p> <p>The contest was attended by 10 students of higher education institutions from the Chisinau municipality, who made a spot on the topic “<b>I choose an upright future</b>” and presented until <b>November 29, 2019</b>, at the headquarters of the General Police Inspectorate.</p> <p>At the same time, on December 20, 2019, the Anticorruption Department organized and conducted training session for participants in the contest, as a special guest being the Film Director, Mr. Eugen Damaschin.</p> <p><b>On December 09, 2019</b>, in the context <b>of the International Anti-Corruption Day</b>, the winners of the contest were nominated, being mentioned with diplomas and gifts as follows:</p> <ul style="list-style-type: none"><li>First place -laptop</li><li>Second place-portable speaker</li><li>Third place-power bank.</li></ul> <p>At the same time, on <b>December 09, 2019</b>, was organized the Fourteenth National Anticorruption Conference entitled “Sectoral approach to Corruption: progress and shortcomings”, organized on the occasion of the International Anti-Corruption Day, established</p>
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			<p>by UN Resolution No.58/4 as of 09.12.2003, confirming the commitment of the Republic of Moldova to promote the standards of integrity, intolerance towards corruption, and continuously strengthening of the ongoing efforts to prevent and combat it.</p> <p>At the same time, during the aforementioned Conference, in the lobby on the ground floor of the Palace of the Republic we participated in the "Integrity Town", an action aimed at promoting the practices of strengthening the institutional integrity as well as the Specialized Anti-Corruption Lines.</p> <p><b>Campaign "Police officers of integrity - protected citizens"</b></p> <p>On 30.05.2019, the <b>GPI and the National Anticorruption Center</b> launched a campaign entitled "<b>Police officers of integrity - protected citizens</b>" aimed at preventing cases of corruption and abuses within the Police. Through this campaign, the two institutions are strengthening their efforts to promote standards of integrity in the Police. At the same time, the police employees are urged to communicate more intensively with the citizens, to explain their legal rights and to convince them to denounce the abuses at the Inspection Department of the GPI or at the National Anticorruption Center.</p> <p>Preventing and combating corruption among police officers is one of the priorities of the National Police. Lately, the cases of corruption committed by police employees are decreasing. At the same time, the number of denunciations, submitted by police employees, on attempts to corrupt law enforcement by citizens increased.</p> <p>During this Campaign, <b>38</b> training sessions were organized and conducted within the territorial subdivisions of the GPI, as follows:</p> <ol style="list-style-type: none"><li>1. Ocnita PI -66 employees</li><li>2. Donduseni PI-50 employees</li></ol>
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7.	Trainers' training in the field of staff training on ethics and professional integrity.	Ist Semester 2019	GPI (anti-corruption structure, DRIAE) MIA (Academy "Stefan cel Mare»)	<p>1. In the context of anti-corruption training organized by the Center for Democratic Control of the Armed Forces in Geneva, 2 trainers from the National Inspectorate for patrol of the GPI were formed.</p> <p>2. According to the <b>Order no. 357 June 13, 2019</b> "With respect to the organization and conduct of training courses in the field of the Integrity of the Police Force under the auspices of the Centre for the Democratic Control of the Armed Forces" in the period of <b>24.06.2019-04.07.2019</b> DCAF t has been organized training of trainers, with the participation of the following employees of the GPI:</p> <ol style="list-style-type: none"> <li>1. Caraman Dmitri - chief officer of the Anti-corruption Department of DIE of GPI;</li> <li>2. Blanari Mariana - chief officer of the Anti-corruption Department of DIE of GPI;</li> <li>3. Demciuc Ana - senior officer of the Psychological Service of the PNI;</li> <li>4. Carp Valeriu - senior patrol officer of Buiucani Company of PNI.</li> </ol>
8.	Assessment of corruption risks within the National Investigation Inspectorate of the General Police Inspectorate.	2019 – 2020	GPI (NII, anti-corruption structure)	<p>According to the Provisions of GPI no.34/14-10d of 27.09.2018, the INI initiated the process of assessing corruption risks. The Corruption Risk Assessment Group developed and approved the plan to conduct the corruption risk assessment process. Subsequently, during the reporting period, the following actions from the pre-order plan were executed:</p> <ul style="list-style-type: none"> <li>- corruption risk assessment group set up,</li> </ul>

				<ul style="list-style-type: none"><li>- members of the corruption risk assessment group were trained,</li><li>- inventory of anti-corruption measures completed,</li><li>- the integrity questionnaires and the interview for managers were applied.</li></ul> <p>At the moment, the NII Corruption Risk Assessment Group is carrying out the next stage of the pre-order plan.</p> <p>On <b>23.05.2019</b> at the request of the Anticorruption Department, the meeting of the corruption risk assessment group was organized and carried out in order to establish the stage of the evaluation process, the progress made in the process as well as the risks of the failure to carry out the planned activities in time.</p> <p>At the end of the meeting, it was put in charge of each and every member of the assessment group, the responsibility for the execution of the action, and ordered the speeding of the execution of activities, including the establishment of the following meetings, during which the members are expected to report on progress.</p> <p>According to report no. 34/18/16-10481 of 21.10.2019, the deadline for assessing the risks of corruption within the NII, was extended until the end of 2019.</p> <p>At the moment, the secretary of the Working Group finalized and approved the Report on the results of corruption risk assessment conducted within the National Inspectorate of Investigations and Territorial Investigation Bodies, specialized subdivision within the General Police Inspectorate, under the no. 34/18/16-12402 of 26.12.2019, being placed on the police website. <a href="http://politia.md/sites/default/files/raport_privind_rezultatele_evaluarii_ridcurilor_de_coruptie_desfasurat_in_cadrul_inspectoratului_national_de_investigatii_si_subdiviziunile_specializate_teritor_0.docx">http://politia.md/sites/default/files/raport_privind_rezultatele_evaluarii_ridcurilor_de_coruptie_desfasurat_in_cadrul_inspectoratului_national_de_investigatii_si_subdiviziunile_specializate_teritor_0.docx</a></p>
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9.	Elaboration of the Integrity Plan to exclude or mitigate the effects of corruption risks in the activity of the National Investigation Inspectorate of the General Police Inspectorate.	2020	GPI (NII, anti-corruption structure)	
10.	Organization and conduct of training courses for the management body of high and medium level on corruption risk management.	2019 – 2020	GPI (HRD, anti-corruption structure) MIA (CIPAL, (Academy “Stefan cel Mare”))	Request no. 34/14-2563 as of 04.12.2019, in the address of the Academy “Stefan cel Mare ” and the address of the Integrated Training Center for Law Enforcement, on the organization and conduct of training courses for the high and medium level management body on corruption risk management. Thus, it is worth mentioning that, according to the Reply of the Academy “Stefan cel Mare”, no. A / 2-1722 of 24.12.2016, during 2019, within the Professional Development Directorate, managerial training courses were organized and conducted, Level-I Basic management and Level II-Higher management, within which a special access was the segment of combating corruption actions and those related to this phenomenon, being addressed the following areas of reference: <ul style="list-style-type: none"> <li>- Organizational ethics;</li> <li>- Conceptual considerations on integrity;</li> <li>- Integrity warning;</li> <li>- Measures to ensure integrity;</li> <li>- Conflicts of interest and their treatment.</li> </ul> We also point out that 231 employees from MIA received training.
11.	Organization and conduct of training courses for employees of territorial subdivisions of the police on ethics and professional integrity.	2019 –2020	GPI (HRD, anti-corruption structure) (Academy “Stefan cel	1. In order to reduce the corruption phenomenon among the MIA staff, between 14-15. 03. 2019 and 28-29. 03. 2019 <i>under the Order of the GPI no.94 as of March 21, 2019, “Regarding the delegation of Police employees to the training course on “Police Integrity”</i> ” by SPIA of MIA, training courses on <i>Police Integrity</i> were organized and conducted, where <b>16 employees</b> of the

			<p>Mare”)</p>	<p>territorial subdivisions of the police were attended.</p> <p>1. According to the Order of <b>MIA No. 308 of May 23, 2019 on the Organization of training courses of Police employees</b>, by CIPAL were organized <b>5</b> Integrity training courses attended by <b>120 employees</b> of the Police, namely:</p> <ol style="list-style-type: none"> <li>1) 03-07 June 2019, Chisinau municipality;</li> <li>2) 17-21 June 2019, Chisinau municipality;</li> <li>3) 08-21 July 2019, Drochia town;</li> <li>4) 15-19 July 2019, Leova town;</li> <li>5) 22-26 July 2019, Drochia town;</li> </ol> <p>The course was held for 5 days, during which the following topics were addressed:</p> <ul style="list-style-type: none"> <li>➤ General notions of integrity,</li> <li>➤ Restrictions and prohibitions with public office with special status,</li> <li>➤ Manifestations of corruption,</li> <li>➤ Improper influence,</li> <li>➤ Measures to ensure integrity;</li> <li>➤ Professional integrity testing, whistleblowers,</li> <li>➤ Practical work related to corruption manifestations and improper influences (backstabbing, case studies, movies, role-playing games)</li> <li>➤ Protection of information assigned to the state secret and procedure for ensuring internal protection,</li> <li>➤ Compliance with the Code of Ethics and deontology and service discipline.</li> </ul> <p>At the same time, 4 training courses were organized, namely:</p> <ol style="list-style-type: none"> <li>1) 24-27 September 2019, Chisinau municipality;</li> <li>2) 01-04 October 2019, Anenii Noi town;</li> </ol>
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				<p>3) 08-11 October 2019, Chisinau municipality; 4) 28-31 October 2019, Edinet town;</p> <p>So, during 2019, <b>248 employees</b> from the GPI subdivisions, effectively with execution and management positions, attended professional training. The course is finished with the evaluation of participants and the granting of certificates.</p> <p>As trainers were representatives of SPIA of MIA.</p> <p>3. According to the Provisions of GPI no. 368 of August 07, 2019 „ regarding the delegation of police employees to the initial vocational training courses” between 12-23.08.2019 and 26.08.2019-06.12.2019, the newly hired staff (<b>56 Non-Commissioned Officers</b>) participated in the training course in the field of Police Ethics and Integrity.</p> <p>4. According to the <b>Order of MIA no. 357 June 13, 2019</b> , " On the organization and conduct of training courses in the field of the Integrity of the Police Force under the auspices of the Centre for the Democratic Control of the Armed Forces”, in the period <b>02-04 November 2019, 15 staff members</b> from the GPI, have participated in the training courses organized by DCAF.</p> <p>5. In accordance with the <b>Provision of GPI no. 516 of 10 October 2019</b>, during the periods 15-16.10.2019 and 17-18.10.2019, the trainers trained within the project on Police Integrity under the auspices of DCAF, integrity training courses were organized and conducted, with the participation of <b>39 police employees</b>.</p>
12.	Assessment of corruption risks in the process of recruitment, selection, employment and promotion of Police employees.	2019	GPI (HRD, anti-corruption structure)	<p>According to the provisions of GPI no.34/14-10d of 27.09.2018, the HRD started the process of assessing corruption risks. The Corruption Risk Assessment Group developed and approved the plan to conduct the corruption risk assessment process. Subsequently, during the reporting period, the following actions</p>

				<p>from the pre-order plan were executed:</p> <ul style="list-style-type: none"> <li>- corruption risk assessment group set up,</li> <li>- members of the corruption risk assessment group were trained,</li> <li>- inventory of anti-corruption measures completed,</li> <li>- the integrity questionnaires and the interview for managers were applied.</li> </ul> <p>On 22.10.2019, by letter No. 34/3-1171, the Human Resources Department of the GPI, sent for approval the report on the results of self-assessment of corruption risks within the Human Resources Department of the General Police Inspectorate, on 30.10.2019, the opinion was presented.</p>
13.	Elaboration of the Integrity Plan to exclude or mitigate the effects of corruption risks in the process of recruitment, selection, employment and promotion of Police employees.	IIInd Semester 2019 – I Semester 2019	GPI (HRD, anti-corruption structure)	
14.	Assessment of corruption risks in the procurement process within Police structures.	2019	GPI (SAL, anti-corruption structure)	<p>According to the provisions of GPI no.34/14-10d of 27.09.2018, the INI started the process of assessing corruption risks. The Corruption Risk Assessment Group developed and approved the plan to conduct the corruption risk assessment process. Subsequently, during the reporting period, the following actions from the pre-order plan were executed:</p> <ul style="list-style-type: none"> <li>- corruption risk assessment group set up,</li> <li>- members of the corruption risk assessment group were trained,</li> <li>- inventory of anti-corruption measures completed,</li> <li>- the integrity questionnaires and the interview for managers were applied.</li> </ul> <p>At the moment, the Corruption Risk Assessment Group of SAL is carrying out the next stage of the pre-order plan.</p>

				<p>On 24.05.2019 at the request of the Anticorruption Department, the meeting of the corruption risk assessment group was organized and carried out in order to establish the stage of the evaluation process, the progress made in the process as well as the risks of the failure to carry out the planned activities in time.</p> <p>At the end of the meeting, it was put in charge of each and every member of the group's assessment, the responsibility for the execution of the action, and requested the speeding of the execution of the activities, including the following meetings, where members are expected to report on progress.</p> <p>By Report No. 34/9-1695-1 as of October 11<sup>th</sup>, 2019, the deadline was extended until the end of the first quarter of 2020.</p> <p>On 27 December 2019, by Letter No. 34/14-2755 the Procurement and Logistics Service was requested to expedite and submit the final Corruption Risk Assessment Report.</p>
15.	Elaboration of the integrity plan to exclude or mitigate the effects of corruption risks in the procurement process within the Police structures.	IInd Semester 2019 – Ist Semester 2019	GPI (SAL, anti-corruption structure)	
16.	Examining information and carrying out actions on alleged acts of corruption committed by police employees.	IInd Semester 2018- IInd Semester 2020	GPI (anti-corruption structure DIE)	At the request of the Effective Inspection Division, the Information Analysis Center of the National Investigation Inspectorate analyzed the information on criminal misconduct committed by police employees and the Periodic Analytical Report, registered in DIE Chancellery, with no. 432, on 30.01.2020.
<b>Objective 4: Cooperation with other law enforcement agencies and non-governmental organisations</b>				
17.	Organizing workshops on corruption issues within public institutions.	2019	(GPI, anti-corruption structure) MIA (SPIA)	According to the provisions of GPI no. 34/14-46 dated February 13, 2019 “On the organization and implementation of workshops with the employees of the subdivisions of the General Police Inspectorate”, during the period from 11 March to 26 July 2019, together with a team of experts in the framework of the Project

			<p>Support to the Reform of the Police Force of the Republic of Moldova, financed by the European Union, have been organized and conducted <b>56 Workshops</b> in the framework of the territorial subdivision of the General Police Inspectorate, on the subject “Integrity as aspect of corruption prevention” with the participation of more than 800 employees.</p> <p>The workshops were conducted extremely interactively. Participants were intensively involved in discussing the relevant topic. All participants stated that <b>corruption is not acceptable</b> in the Police and that everyone must contribute to the fight against corruption in order to increase the trust between the Police and society. Therefore, the Police have already started several activities and made efforts to fight corruption.</p> <p>The feedback received during the workshops showed that the current economic situation of Police officers in Moldova is dramatic and causes frustration and discontent. All participants unanimously complained about <b>their low and insufficient wages</b>. According to their statements, it is practically impossible to cover living costs with current incomes. In particular, <b>families with children suffer the most</b>. As a result, many qualified officers leave the service and choose other professions to survive. The loss of employees significantly damages the organization.</p> <p>Many people mentioned that they used their annual leave to go abroad to make money, for example, in construction to pay off debts and loans.</p> <p>Apart from the low salary and the dramatic economic situation, Police officers have often mentioned the <b>lack of legal protection</b>. They complained that in the case of investigations, even if they are not justified, no one in the Police force is competent and / or authorized to help them, for example with legal advice.</p> <p>Another issue to be discussed was the <b>lack of leadership skills</b> of managers. Very often, they face an authoritarian leadership</p>
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				model with outdated style and are not open to contemporary methods as participatory approaches or are not receptive to constructive criticism. They urgently require to train managers on modern methods of leadership.
18.	Organising joint training sessions in relevant areas on preventing and combating corruption.	2019-2020	(HRD, anti-corruption structure) MIA (SPIA)	<p>1. According to the <b>Order of GPI no. 34/3 of 06.02.2019</b> „On the organization and conduct of training sessions on the subject „ Consequences of corruption at international and national level. Ethics and the management of conflicts of interest as a means of preventin corruption” in the period of <b>08.02.2019-29.03.2019</b>, <b>876</b> employees in <b>15</b> departments of the Police force have benefited from the training courses organized by the anti-corruption, together with the non-governmental organisation, <b>“<u>Transparency International, Moldova.</u>”</b></p> <p>2. In order to prevent cases of corruption and abuses within the Police, <b>employees of the anti-corruption Department of DIE of GPI together with NAC officers</b> organized anti-corruption trainings for employees of Territorial Police Inspectorates between <b>30.05.2019-04-07. 2019</b>, <b><i>Through this activity, the Police and the National Anticorruption Center have strengthened their efforts to promote standards of integrity in the Police.</i></b></p> <p>At the same time, the police employees are urged to communicate more intensively with the citizens, to explain their legal rights and to convince them to denounce the abuses to the NAC or the Inspection Department of GPI.</p> <p>3. Between <b>14.05.2019-15.05.2019</b>, <b>121 employees</b> who have the status of official examiner (patrol officers, sector officers, road accidents) have learned from their colleagues and National Anticorruption Center about integrity rules, while being informed about whistleblowers, improper influence and influence traffic.</p>
19.	Organization of joint analyses on the effectiveness of measures to prevent and	2019-2020	(GPI, anti-corruption	On January 18, 2019, a broad Information and Awareness Campaign was launched about the impact of corruption with the

	combat corruption.		structure) MIA (SPIA)	slogan " <b>We do NOT accept corruption in the Police</b> ", which will last until January 18, 2020. Thus, at the end of the mentioned campaign, the efficiency of the activities carried out during 2019 will be analyzed, with the elaboration of an informative note in this respect.
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**Project Manager,  
Head of SA of DIE of GPI,  
senior inspector**

**Liudmila BRAGARENCO**