

REPORT ON PROGRESS

regarding the implementation of the Action Plan of the MIA on the prevention and control of corruption within the General Police Inspectorate (2017-2020) approved by the Order No. 387 of December 21st, 2017, during the period of 2018.

No. in order	Action	Term of reporting	Responsible for realization	Taken measures
1	2	3	4	5
OBJECTIVE 1: Establishment of the institutional structure of the prevention and control of corruption within the General Police Inspectorate				
1.	Analysis of the relevant proposals in the domain of the anticorruption activities for the purpose of the identification of good practices and selection of the pertinent proposals with the view of the establishment and consolidation of the institutional structure of the prevention and consolidation of the corruption within the Police.	trimester IV 2017	Project team GPI (DHR) MIA (SIPA)	On December 29 th , 2017 there was approved by the Order of the MIA No. 403 “On the amendment of the Order of the MIA No. 71 of February 28 th , 2013” according to which there was created the anticorruption structure at the level of Police.
2.	Modification of the normative framework regarding the organization and functioning of the General Police Inspectorate by the creation and consolidation of the anticorruption structure in the subordinated subdivisions.	trimester IV 2017	Project team GPI (DHR, DJ)	
3.	Completion and approval of the Regulation on the organization and functioning of the institutional structure of the prevention and control of the corruption within the Police, following the integration of the relevant proposals.	trimester IV 2017	Project team GPI (DHR, DJ) MIA (SIPA)	On February 07 th , 2018 there was approved the Order of the MIA No. 37 “On the modification and completion of the Annex to the Order of the MIA No. 129 of April 17 th , 2014”, according to which the attributions of the Anticorruption department were established as follows: a) identifies and evaluates the institutional risks and vulnerabilities of corruption; b) organizes and coordinates the actions with the preventive

				<p>character on the segment of competence;</p> <p>c) provides the methodological assistance on the segment of competence;</p> <p>d) monitors and submits the proposals of the implementation of the documents of the national and sector policy in the domain of the prevention and control of the corruption;</p> <p>e) establishes the relations of collaboration with the subdivisions of the central office of the MIA, of the administrative authorities and of the institutions subordinated to the Ministry and other law enforcement authorities on the field of activity of the Department;</p> <p>f) organizes and conducts the training sessions as well as the training courses in the domain of the prevention of corruption within the GPI;</p> <p>g) promotes the image of the Police in the domain of activity.</p>
4.	Elaboration of the project of the organizational structure (organizational chart) of the anticorruption subdivision within the General Police Inspectorate.	semester I 2018	Project team GPI (DHR)	According to the Order of the MIA No. 403 of December 29 th , 2017 “On the modification of the Order of the MIA No. 71 of February 28 th , 2013” there was approved the list of the modifications in the organizational personnel of the General Police Inspectorate being created the organizational structure of the Anticorruption department in the composition of a head of Department and 3 positions of the Chief investigation officer.
5.	Elaboration of the employment position instructions of the personnel of the subdivision.	semester I 2018	GPI (DHR)	Elaborated and approved employment position instructions. There were approved and registered in the Register of the recording of the Employment Position Instructions, under No. 21.5 for the head of the department and 21.6 for the chief investigation officer.
6.	Organization and conduct of the procedure for the selection and appointment of the head of the subdivision.	semester I 2018	GPI (DHR)	In accordance with the internal selection procedures there was selected the Head of the subdivisions on the basis of the following criteria: <ol style="list-style-type: none"> 1. Graduate of a management course of the higher/similar level. 2. Higher education with the diploma in the domain: Law, Protection, guard and security, Economic sciences, IT and communications. 3. To have the functions of the level B01 or have previously had at least

				<p>one year of seniority in the management positions; to have at least 3 years of professional experience in the domain of the specialty for which is to be promoted or to participate in the competition. At the same time, graduated from the middle-level managerial courses that allow the evolution in the coercive exercise of the official duties.</p>
7.	Organization and conduct of the procedure of the recruitment and selection of the personnel of the subdivision.	semester I semester II 2018	GPI (DHR) MIA (SIPA) Project team	<p>The personnel of the subdivision were selected on the basis of the following criteria:</p> <ol style="list-style-type: none"> 1. To have completed a course of professional development/specialization in the domain of the specialty within the educational institutions of the Ministry of Internal Affairs or other educational institutions that train the personnel for the Ministry of Internal Affairs; 2. Higher education with the diploma in the domain: Law, Protection, guard and security, Economic sciences, IT and communications. 3. to have at least 2 years of seniority in the position of the level B02; to have at least 2 years of professional experience in the domain of the specialty for which is to be promoted or to participate in the competition.
8.	Evaluation of the necessities regarding the logistical endowment of the subdivision (identification of the seat and the necessities of the furniture, IT, means of transport, etc.)	semester I 2018	GPI (SAL, DF) Project team	<p>For the endowment of the Department, on June 21st, 2018, there was submitted the report No. 1981 of June 25th, 2018 with the logistical endowment for the good conduct of the activity of the Anticorruption department.</p>
9.	Organization and conduct of the procedures of the procurements for the assurance of the logistical endowment of the subdivision.	semester I 2018	GPI (SAL, DF) Project team	
10.	Evaluation of the necessities regarding the technical endowment of the subdivision.	2018	Project team GPI (anticorruption structure, DIE) MIA (SIPA)	
11.	Elaboration of the Standard Operating Procedures on the domain of activity of the subdivision.	semester II 2018	GPI (anticorruption structure)	<p>For the purpose of the increase of the level of the institutional integrity there were approved the following Standard Procedures:</p> <ul style="list-style-type: none"> • The Order of the GPI No. 43 of January 24th, 2018 “On the approval of the Standard operational procedure “Denunciation of improper

				<p>influence”.</p> <ul style="list-style-type: none"> • The Order of the GPI No. 75 of February 01st, 2018 “On the approval of the Procedure of the declaration of the real conflict of interests”. • The Order of the GPI No. 407 of September 18th, 2018 “On the approval of the Standard operational procedure “Initiation and conduct of the official inquiries”.
12.	Preparation of the documentation and purchase of equipment and technics according to the Report of the evaluation of necessities.	semester II 2018– semester I 2019	GPI (SAL, DF, anticorruption structure)	For the purpose of the assurance of the functionality, throughout the year, the Anticorruption department was equipped with four computers, four office phones and two printers, one of which being multifunctional.
13.	Organization of the study visits in the states with the performances relevant in the domain of the prevention and control of the corruption, for the undertaking of good practices.	semester I 2018 - semester II 2020	GPI (anticorruption structure, DRIAE) Project team	<p>During the year there were organized the following study visits:</p> <ol style="list-style-type: none"> 1. Internal regulation and inter-institutional cooperation associated with the investigation of the acts of corruption in Romania (the period of February 12th-16th, 2018, Bucharest city, Romania). 2. The special investigative methods and techniques used in Lithuania, within the framework of the regional project “Support for the improvement of the operational capacity of the law enforcement agents of the Republic of Moldova in the domain of the prevention and investigation of the criminal actions of corruption” (the period of May 20th-26th, 2018, Vilnius city, Lithuania).
14.	Organization and conduct of the training sessions in the domain of the risk analysis regarding the acts of corruption.	2019	GPI (anticorruption structure, DRIAE)	
15.	Organization of the training courses in the domain of the prevention of the phenomena of corruption.	2019	GPI (anticorruption structure, DRIAE)	<p>During the year there were organized the following training courses:</p> <ol style="list-style-type: none"> 1. According to the Ordinance of the GPI No. 34/3-344 of August 17th, 2018, during the period of September 11th, 2018 – October 11th, 2018 there were trained <u>2840 employees on the subject matter of the Prevention of corruption, ethics and integrity of the Policeman.</u> 2. According to the Ordinance of the MIA No. 4/27 of October 23rd, 2018, during the period of November 13th, 2018 – November 14th, 2018 there were trained <u>10 employees from the GPI on the subject matter</u>

				<p><u>Professional ethics and integrity.</u></p> <p>3. According to the Ordinance of the GPI No. 34/3-530 of November 12th, 2018, during the period of November 19th, 2018 – November 20th, 2018 there were trained <u>16 employees from the GPI on the subject matter Professional ethics and integrity.</u></p>
16.	Organization of the training sessions regarding the evaluation of the risks of corruption and preparation of the Plans of institutional integrity.	2018	GPI (anticorruption structure)	<p>During the period of September 25th, 2018 – September 26th, 2018 participated in the Workshop on the assessment of the risks of corruption organized by the Council of Europe, organized at the request of the SIPA of the MIA.</p> <p>On September 28th, 2018 by the GPI jointly with the NAC there were trained 25 employees of the Police (members of the group of the assessment of the risks of corruption).</p>
OBJECTIVE 3: Prevention and control of corruption				
17.	Execution of the opinion polls regarding the perception of the corruption in the domains of activity of the police.	semester II 2018 semester II 2019 semester II 2020	GPI (anticorruption structure, Psychological Service)	<p>According to the Ordinance of the GPI No. 34/14-8d of September 07th, 2018 <i>“On the conduct of the opinion poll on the evaluation of the perception of corruption on the domains of activity of the police”</i>, the representatives of the Anticorruption department interviewed 718 employees of the police from 12 subdivisions of the GPI, subsequently for the purpose of the processing of the information, the results of each questionnaire were processed and included in a final report that is to be published on the page www.politia.md.</p>
18.	The conduct of the mediatization campaigns regarding the prevention and control of the corruption among the employees of the Police, especially in the identified vulnerable domains (informative leaflets, media publications, etc.).	semester II 2019 semester II 2020	GPI (anticorruption structure, Public Relations Department)	<p>For the increase of the efficiency of the activities of the corruption prevention, as well as for the purpose of the increase of the awareness of the employees of the Police and the citizens regarding the risks of the involvement in the acts of corruption, there was executed a video spot (of 1 min. 28 seconds), with the message <i>“We do not tolerate corruption! Be integral”</i> that was published on the Facebook page of the Head of Police, https://www.facebook.com/1733241403588613/videos/2208133699432712 as well as the official page of the Police of the Republic of Moldova, https://www.facebook.com/1733241403588613/videos/2208133699432712/, that was undertaken subsequently by other media sources and namely:</p> <ol style="list-style-type: none"> 1. Publica https://news.yam.md/ro/s/7762961 2. Noi.md https://news.yam.md/ro/b/noi-md

				<p>3. Autoexpert.md http://www.autoexpert.md/noutati/video-alexandru-pinzari-seful-igp-spune-nu-coruptiei-astazi/</p> <p>4. Canal 2 http://www.canal2.md/news/seful-inspectoratului-general-de-politie-alexandru-pinzari-spuneti-nu-coruptiei-fiti-integri_90585.html</p> <p>5. RTR Moldova https://news.yam.md/ro/s/7762879</p> <p>6. Hot news https://news.yam.md/ro/s/7762269</p> <p>7. Telegraph https://news.yam.md/ro/s/7762067</p> <p>8. Realitatea https://news.yam.md/ro/s/7761975</p> <p>Similarly, in the context of the realization of the preparatory activity for the purpose of the initiation of the Campaign “<i>We do not accept the corruption in the Police</i>” the following goods were acquired:</p> <ol style="list-style-type: none"> 1. Informative leaflets – 300 pieces; 2. Calendars in the form of house – 150 pieces; 3. Calendars – 500 pieces; 4. Blue pens with the inscription of white colour “<i>We do not accept the corruption in the Police</i>” – 300 pieces; 5. Blue paper cases with the inscription “<i>We do not accept the corruption in the Police</i>” – 30 pieces; 6. Diplomas in the format “A4” – 300 units; 7. Frames for the in the format “A4” – 300 units; 8. Billboard (banner) - 2 units with the dimensions of 2x3m and 1x2m. <p>These are to be capitalized during the conduct of the campaign.</p>
19.	Training of the trainers in the domain of the training of the personnel regarding the professional ethics and integrity.	semester I 2019	GPI (anticorruption structure, DRU) MAI (Academy „Stefan cel	In the context of the trainings on the domain of anticorruption organized by the Centre for Democratic Control of the Armed Forces of Geneva there were trained 2 trainers from the National Patrolling Inspectorate of the GPI.

			Mare”)	
20.	Elaboration of the report of the analysis of the risks of corruption reflecting the activity of the General Department of Criminal Prosecution of the General Police Inspectorate.	semester I 2018	GPI (GDGP, anticorruption structure)	<p>During the period of 2017-2018, there was subject to the evaluation of the risks of corruption the General Department of Criminal Prosecution. In this respect, by the Ordinance of the head of the GPI No. 34/165 of May 24th, 2017 “On the initiation of the process of the assessment of the risks of corruption within the General department of criminal prosecution of the GPI of the MIA”, there was instituted the Group of the assessment of the risks of corruption.</p> <p>In the process of the assessment of the risks of corruption within the GDGP, several steps were taken and namely;</p> <ol style="list-style-type: none"> 1. Examination of the anticorruption inventory, identification of clear reporting/declaration mechanisms, examination of the legal and departmental framework. 2. Examination of the vulnerable work processes. Their analysis and description. 3. Application of the questionnaire and interview. 4. Analysis of the employment position instructions and of the Regulations of the activity of the subdivisions. 5. Analysis of the stated, revealed incidents of integrity. 6. Elaboration and approval of the Integrity plan and conclusions. <p>At the end of the evaluation by the members of the Working group was elaborated and approved the Report on the results of the assessment of the risks of corruption carried out within the General department of criminal prosecution and territorial authorities of criminal prosecution, specialized subdivision subordinated to the General Police Inspectorate, on the basis of which there was elaborated the Integrity plan, with a calendar during the semester II of 2018 – semester I of 2019.</p> <p>http://politia.md/sites/default/files/raport_evaluare_riscuri_de_coruptie_la_nivelul_dgup.pdf</p>

21.	Elaboration of the Plan of integrity for the exclusion or mitigation of the effects of the risks of corruption in the activity of the General Department of Criminal Prosecution of the General Police Inspectorate.	semester II 2018	GPI (GDPC, anticorruption structure)	For the exclusion or decrease of the risks of corruption in the activity of the GDPC there was approved the Order No. 371 of August 17 th , 2018 regarding the approval of the Integrity plan of the General Department of criminal prosecution of the General Police Inspectorate for the semester II of 2018 – semester I of 2019; that was published on the site of the GPI. http://politia.md/sites/default/files/ordin_371.pdf .
22.	Evaluation of the risks of corruption within the National Inspectorate of Investigations of the General Police Inspectorate.	2019 – 2020	GPI (NII, anticorruption structure)	There was approved the Ordinance of the GPI No. 34/14-10d of September 27 th , 2018 “On the initiation of the process of the of the risks of corruption within the NII”.
23.	Elaboration of the Plan of integrity for the exclusion or mitigation of the effects of the risks of corruption in the activity of the National Inspectorate of Investigations of the General Police Inspectorate.	2020	GPI (NII, anticorruption structure)	
24.	Organization and conduct of the training courses for the managerial body of the high and medium level regarding the management of the risks of corruption.	2019 – 2020	GPI (DHR, anticorruption structure MIA (ITCLE, Academy „Stefan cel Mare”)	
25.	Organization and conduct of the training courses for the employees of the territorial police subdivisions regarding the professional ethics and integrity.	2019 – 2020	GPI (DRU, anticorruption structure) MIA (ITCLE, Academy „Stefan cel Mare”)	Improvement of the professional training of the personnel of the subdivisions at the central and territorial level constituted a major concern of the administration of the GPI regarding the organization and conduct of the process of the continuous professional training at the workplace. Thus, according to the Ordinance of the GPI No. 34/3-344 of August 17 th , 2019 “On the organization and conduct of the basic professional training at the workplace, the compartment general training, with the employees of the subdivisions of the General Police Inspectorate”, during the period of September 11 th , 2018 – October 11 th , 2018 there were trained <u>2840 employees</u> . By the MIA there were conducted 17 trainings with the participation of <u>870 employees</u> from the Police, with the subject matter Legal status of gifts, the

				<p>non-admission, denunciation and treatment of the inappropriate influence and the Disciplinary status of the public functionary.</p> <ul style="list-style-type: none"> • On November 01st, 2018, 43 employees of the Police participated in the training session on the assurance of the observance of the rights of the integrity warnings, conducted by the NAC, the People's Advocate and the SIPA of the MIA. • According to the Ordinance of the MIA No. 4/27 of October 23rd, 2018, during the period of November 13th, 2018 – November 14th, 2018 there were trained 10 employees of the GPI on the subject matter Professional ethics and integrity • According to the Ordinance of the GPI No. 34/3-530 of November 12th, 2018, during the period of November 19th, 2018 – November 20th, 2018 16 there were trained were trained 16 employees of the GPI on the subject matter Professional ethics and integrity
26.	Evaluation of the risks of corruption in the process of the recruitment, selection, employment and promotion of the employees of Police.	2019	GPI (DHR, anticorruption structure)	There was approved the Ordinance of the GPI No. 34/14-11d of September 27 th , 2018 “On the initiation of the process of the assessment of the risks of corruption within the Human resources department of the GPI”.
27.	Elaboration of the Plan of integrity for the exclusion or mitigation of the effects of the risks of corruption in the process of the recruitment, selection, employment and promotion of the employees of Police.	Semester II 2019 – Semester I 2020	GPI (DHR, anticorruption structure)	
28.	Evaluation of the risks of corruption in the process of the procurements within the Police structures.	2019	GPI (SAL, anticorruption structure)	There was approved the Ordinance of the GPI No. 34/14-12d of October 01 st , 2018 “On the initiation of the process of the assessment of the risks of corruption within the Service of procurements and logistics of the GPI”.
29.	Elaboration of the Plan of integrity for the exclusion or mitigation of the effects of the risks of corruption in the process of the procurements within the Police structures.	Semester II 2019 – Semester I 2020	GPI (SAL, anticorruption structure)	
30.	Examination of the information and execution of the actions regarding the alleged acts of corruption committed by the	semester II 2018- semester II	GPI (anticorruption structure,	Conducting the analysis of the cases of corruption and those related to corruption with the involvement of the employees of the Police, there was stated the following:

	employees of police.	2020	DIE)	<p>1. During 2016 there was initiated the criminal prosecution on 40 criminal cases, being divided according to the categories of offenses as follows:</p> <ul style="list-style-type: none"> - art. 324 par. (2) Criminal code – 29 criminal cases, - art. 326 par. (2) Criminal code – 7 criminal cases, - art. 327 par. (1) Criminal code – 4 criminal cases. <p>2. During 2017 there was initiated the criminal prosecution on 112 criminal cases, being divided according to the categories of offenses as follows:</p> <ul style="list-style-type: none"> - art. 324 par. (2) Criminal code – 47 criminal cases, - art. 326 par. (2) Criminal code – 27 criminal cases, - art. 327 par. (1) Criminal code – 21 criminal cases, - art. 328 par. (2) Criminal code – 17 criminal cases. <p>3. During 2018 there was initiated the criminal prosecution on 69 criminal cases, being divided according to the categories of offenses as follows:</p> <ul style="list-style-type: none"> - art. 324 par. (2) Criminal code – 47 criminal cases, - art. 324 par. (2) Criminal code – 31 criminal cases, - art. 326 par. (2) Criminal code – 12 criminal cases, - art. 327 par. (1) Criminal code – 14 criminal cases, - art. 328 par. (2) Criminal code – 4 criminal cases, - art. 332 par. (2) Criminal code – 8 criminal cases. <p>Thus, it is stated that since 2016 and until 2017 inclusively, the dynamics of the commitment of the corruption offenses and acts related to corruption by the employees of the General Police Inspectorate had a significant increase. However, during 2018, due to the intensification of the actions of the prevention of corruption, by the consolidation of the institutional integrity climate, the organization of the training courses in the domain of the professional integrity and ethics of the employees of the GPI as well as the execution of the analysis of the risks of corruption as a result of which there was elaborated the integrity plan in the subdivisions of the GPI, there was stated a decrease in the number of the corruption offenses and those related to the acts of corruption with the involvement of the employees of the Police. This analysis will guide us further for the purpose of the:</p> <p>1. Use of the results for the realization of the future action plans and anticorruption strategies;</p>
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				<p>2. Continuation of the activity of the analysis of the risk factors and vulnerabilities for the purpose of their elimination or limitation, the measures that will be visible, perceptible and will determine the effects at all levels of both management and execution functions;</p> <p>3. Continuation of the activities of the prevention of the manifestations of corruption among the employees of the Police, through the trainings of awareness that will explain the existing legal procedures and mechanisms of the prevention and reporting of the corruption manifestations;</p> <p>As regards the denunciations made by the employees of the General Police Inspectorate, on the basis of which there were initiated the criminal cases, with regard to the persons that attempted the professional integrity of the employee of the GPI, it is attested a significant increase of these cases as follows:</p> <ol style="list-style-type: none"> 1. During 2016 there were registered 14 denunciations, 2. During 2017 there were registered 17 denunciations, 3. During 2018 there were registered 57 denunciations.
OBJECTIVE 4: Cooperation with other law enforcement agencies and non-governmental organizations				
31.	Organization of the workshops regarding the aspects of corruption that is manifested in the public institutions.	2019	GPI (anticorruption structure) MIA (SIPA)	
32.	Organization of the joint training sessions in the relevant domains regarding the prevention and control of corruption.	2019-2020	GPI (anticorruption structure) MIA (SIPA)	
33.	Organization of the joint analyses regarding the effectiveness of the measures of prevention and control of corruption.	2019-2020	GPI (anticorruption structure) MIA (SIPA)	