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To **Mr. Sergiu PAIU**
Head of the GPI,
Chief Commissioner of Police

REPORT

We hereby bring to your attention the situation of the implementation during 2020 of the MIA Action Plan on preventing and combating corruption within the General Police Inspectorate (2017-2020), approved by Order no. 387 of December 29, 2017, in the form of the following table:

No.	Actions	Deadlines	Performance indicators	Achievements
1	2	3	4	5
OBJECTIVE 2: Streamlining the operational processes of the institutional structure for preventing and combating corruption				
13.	Organizing study visits in countries with relevant performance in the field of preventing and combating corruption, in order to take over good practices	semester I 2018 - semester II 2020	PGI (anti-corruption structure, DRIAE) Project team	At the invitation of the Embassy of the United States of America on the course "Public Corruption and Internal Affairs", organized at the International Academy of Law Bodies (ILEA), on March 23-27, 2020, in Budapest, Hungary, 2 employees were appointed DPC. As a result, in the context of the evolution of the epidemiological situation of COVID-19 infection in the country, service travel was postponed.
OBJECTIVE 3: Prevent and combat corruption				
17.	Conducting opinion polls on the perception of corruption in the fields of police activity.	Semester II 2018 Semester II 2019	PGI (anti-corruption structure Psychological Service)	In accordance with the provisions of the Order of the Chief IGP no.28072020 "On conducting the online opinion poll on assessing the perception of corruption in the fields of activity of the Police", between 17.09-18.09.2020, within 11 subdivisions of the IGP, including subdivisions within the central apparatus of the PGI, an opinion poll was conducted on assessing the perception of corruption in the fields of activity of the Police.

		Semester II 2020		<p>În context este de menționat că, un sondaj similar a fost realizat în 2018, cu participarea angajaților Poliției din cadrul aceluiași subdiviziuni ale IGP.</p> <p>Scopul desfășurării repetate a unui asemenea sondaj se rezumă la relevarea dinamicii și a evoluției fenomenului corupției într-o anumită perioadă de timp, precum și identificarea instrumentelor practice de combatere a corupției în rândul angajaților Poliției prin prisma angajatului participant la completarea chestionarului online.</p> <p>În desfășurarea sondajului anonim, privind evaluarea percepției corupției în domeniile de activitate ale Poliției, au fost chestionați 1183 angajați, comparativ cu anulul 2018, când au participat 718 angajați.</p> <p>Urmare a procesării și interpretării chestionarelor a fost elaborată și aprobată „Nota informativă cu privire la interpretarea cantitativă și calitativă a datelor procesate în baza sondajului aplicat de evaluare a percepției corupției în domeniile de activitate ale Poliției”, înregistrată cu nr. 34/56-6361 int la 12.11.2020.</p> <p>Totodată, la 10.12.2020 a avut loc masa rotundă (cu participarea conducătorilor din cadrul subdiviziunilor participante la sondaj) privind prezentarea și interpretarea datelor procesate în baza Sondajului de opinie privind evaluarea percepției corupției în domeniile de activitate ale Poliției în cadrul evenimentului au fost abordate aspecte cu referire la:</p> <ul style="list-style-type: none"> • Perceperea corupției de către angajații Poliției; • Categoriile de funcții supuse riscului de a fi mituiți; • Motivele nesesizării actelor de corupție comise de angajații Poliției.
18.	Carrying out media campaigns on preventing and combating corruption among Police employees, especially in the identified vulnerable areas (information leaflets, mass media publications, etc.).	Semester II 2019 Semester II 2020	PGI (anti-corruption structure, Public Relations Section)	<p>1. Information and awareness campaign "We do NOT accept corruption in the Police!"</p> <p>The anti-corruption structure of the PGI carried out for a year, an extensive Information and Awareness Campaign about the impact of the corruption phenomenon with the slogan "We do NOT accept corruption in the Police!", Launched on January 18, 2019.</p> <p>The purpose of the action was to prevent and raise</p>

			<p>awareness, both for police officers and citizens, about the risk they are exposed to when offering or accepting bribes, the punishment being similar.</p> <p>The campaign took place in three stages and included police training and actions to inform citizens about corruption offenses and the importance of involving both parties in reporting these acts. People were also informed about the existing procedures and mechanisms for preventing and reporting cases of corruption, the ways they can use to help combat this phenomenon.</p> <p>Thus, 4,500 police officers were trained in the field of integrity, and more than 3,000 people were informed about the consequences of corruption, as well as how to report illegalities admitted by police officers.</p> <p>As a result, the Information Note on the activities carried out within the Campaign was elaborated, and on 19.03.2020 on the Police website the communiqué was placed "The information and awareness campaign with the slogan "We do NOT accept corruption in the Police" has ended, available on http://www.politia.md/ro/content/s-finisat-campania-de-informare-si-sensibilizare-cu-genericul-nu-acceptam-coruptia-politie.</p> <p style="text-align: center;">2. Event dedicated to International Children's Day</p> <p>In the context of marking International Children's Day, celebrated annually on June 1, the Corruption Prevention Directorate organized and coordinated the filming of a video spot "We want a beautiful childhood, and for that be honest", with involvement of 10 children, aged between 2 and 11 years.</p> <p>The mentioned activity has the character of preventing corruption, as well as of awareness of the need to manifest an integral behavior, both by the citizens and by the employees of the Police.</p> <p>In view of those exposed, on June 1, 2020, inside the General Inspectorate of Police, the participants in the production of the targeted video material were given diplomas for involvement. We emphasize that the mentioned event was covered in</p>
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			<p>virtual space on the following sites: Poliția.md, available at http://politia.md/ro/content/de-ziua-lor-premiati-cu-diplome-din-partea-sefului-politiei-nationale; Unimedia.info, available at https://unimedia.info/ro/newspremiati-cu-diplome-de-ziua-copiilor-catre-inspectoratul-general-al-politiei.html?fbclid=IwAR3aYe6x-moz6MrWPBP1S6ipOUT5t8NcFUt9quNt81rdU-9BKIEMVDKIxA; Diez.md, available at https://diez.md/2020/06/01/video-politia-din-moldova-felicita-copiii-cu-ziua-internationala/; Tvn.md, available at https://www.tvn.md/ro/archives/6296?fbclid=IwAR2ZWxbTIQJA6AC2t8rTSUAREJARwNdF-7qdOyzepSV5L1bTgFXv2xX2rE.</p> <p>3. At the same time, the video spot was distributed on the Facebook page "We do NOT accept corruption in the Police", and for 24 hours there was an impact of over 14,000 people, 6,400 views, 1,400 interactions and around 150 distributions. Subsequently, on 10.06.2020, a request was sent to the Audiovisual Council, with the request to broadcast for free the spot informational mentioned above with the broadcast duration of 2.09 minutes, on television stations.</p> <p>3. Campania de mediatizare privind prevenirea și combaterea corupției „Denunță! Atitudinea ta contează!” On 11.12.2020, the “Report! Your attitude matters! ” jointly with the National Anticorruption Center, which will run for one year and will include the organization of various information activities throughout the country, providing citizens with accessible information on existing procedures and mechanisms for preventing and reporting cases of corruption. In this regard: -the Specifications regarding the technical parameters and the quantity of the goods necessary for the development of the Media Campaign on preventing and combating corruption among the employees of the Police “Report!</p>
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			<p>Your attitude matters! ”, According to the financial means allocated to the given department; -on 01.03.2020, on the MTender website, e-mail address https://mtender.gov.md/plans/ocds-b3wdp1-MD-1583483642214, the offer to purchase the goods necessary for the development of the mentioned Media Campaign was placed. Following the evaluation of the proposed offers, the company with which the goods purchase contract was signed was selected, with the initiation of the procedure for elaborating the samples of informative materials related to the development of this Campaign and subsequent delivery to DPC. In this context, at the launch of the campaign, the media representatives were invited, the event being broadcast live by several news portals, being also placed on the Police website: https://politia.md/ro/content/denunta-atitudinea-ta-conteaza; https://www.cna.md/libview.php?l=ro&idc=5&id=3028&t=/Serviciul relatii-publice/Comunicate-de-presa/Denunta-Atitudinea-ta-conteaza-o noua-campanie-anticoruptie-organizata-de-CNA-si-IGP; https://www.jurnaltv.md/news/1d60843db9ffc86d/denunta-atitudinea-ta-conteaza-este-campania-de-informare-lansata-de-igp-si-cna.html; https://www.moldpres.md/news/2020/12/11/20009861; https://telegraph.md/astazi-a-fost-lansata-campania-anticoruptie-denunta atitudinea-ta-conteaza; https://noi.md/md/societate/a-fost-lansata-campania-anticoruptie denunta-atitudinea-ta-conteaza At the same time, the event was covered online through the portal Privesc.Eu.md and NTV.md.</p> <p style="text-align: center;">4. Anticorruption Marathon</p> <p>In the context of marking the International Anticorruption Day celebrated on December 9, the Corruption Prevention Directorate drew up Order no. 380 of 26.11.2020 "On the organization and conduct of the Anticorruption Marathon in the context of marking the International Anticorruption Day". On 04.12.2020 with no.34 / 56-7071, it was handed over to the subdivisions of the General Inspectorate of the Circular Police with reference to encouraging the denunciation of acts of corruption, inappropriate influences and conflicts of interest, warning the subordinate staff about the consequences of corruption, and training</p>
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			<p>the staff subordinate to the provisions of the normative acts related to integrity, as well as the procedure for denouncing manifestations of corruption, inappropriate influences and dealing with conflicts of interest.</p> <p>On 07.12.2020, the start of the Marathon targeted was given with the conclusion of the Cooperation Agreement between the General Inspectorate of Police and Transparency International - Moldova, registered with no. 19 of 07.12.2020 and no. TI 31/20 of 07.12.2020. Also, on 08.12.2020, together with the MIA SPIA, the action of distributing leaflets on anti-corruption issues and informing the citizens took place, about the responsibility they bear in case of committing acts of corruption. Action taken in accordance with the Order of the Minister of Internal Affairs no. 456/2020 "On the conduct of the Campaign to promote the International Anticorruption Day".</p> <p>At the same time, on 09.12.2020, a series of activities for the International Anti-Corruption Day were carried out, as follows:</p> <ul style="list-style-type: none">-welcoming the PGI management and employees, with the distribution of informative materials and the transmission of integrity messages;-participation of 2 employees of DPC, in the show "Good morning" on the Moldova 1 television station, where the launch of the video spot with the title "Be on our side! Say NO to corruption" available at https://www.facebook.com/tvmoldoval/videos/ast%C4%83zi-9decembrie-este-marcat%C4%83-ziua-interna%C5%A3ional%C4%83anticorup%C5%A3ie/319578585742419/ ;- thanking 18 employees from several subdivisions subordinated to PGI, who showed during 2020, a high level of responsibility and contributed to the prevention of corruption by denouncing acts of corruption. Police employees were stimulated based on PGI Order no. 504ef. of 30.11.2020 and 505ef. from 01.12.2020;-distribution of informative materials (Chisinau municipality, Cathedral square). The activity had a character of prevention of corruption, as well as of awareness of the need to manifest an honest behavior both by the citizens and by the employees of the Police.-participation of a DPC employee in the online awards ceremony for investigative journalists and the launch of volume X "Journalists against corruption". <p>Also, on 10.12.2020, a round table was held on the presentation and interpretation of data processed based on the Opinion Survey on assessing the perception of corruption in the fields of activity of the Police.</p>
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22.	<p>Assessment of corruption risks within the National Investigation Inspectorate of the General Inspectorate of Police.</p>	2019 – 2020	<p>PGI (INI, anti-corruption structure)</p>	<p>In the period 2018-2019, the process of assessing the risks of corruption within the National Investigation Inspectorate, the Human Structure Resources Department and the Procurement and Logistics Service was started.</p> <p>Thus, the Corruption Risk Assessment Group developed and approved the Plan for the development of the corruption risk assessment process, with the execution of actions related to the booked plan.</p> <p>At the end of the evaluation, the Reports on the results of the self-assessment of corruption risks were elaborated and approved, and the integrity plans will be drawn up.</p> <p>As a result, on 30.12.2019, in the DIE Secretariat, with no. 5114, the Report on the results of the corruption risk assessment carried out within the National Inspectorate of Investigations and the specialized territorial subdivisions within the General Inspectorate of Police was registered.</p> <p>In the mentioned Report were analyzed:</p> <ul style="list-style-type: none"> - reviewing departmental documents; - internal risk factors (organizational); - individual risk factors generated by the deficiencies of the institutional integrity climate; - deficiencies resulting from the analysis of job descriptions; - recommendations for the integrity plan, etc. <p>Link: http://politia.md/sites/default/files/raport_privind_rezultatele_evaluar_ii_ridcurilor_de_coruptie_desfasurat_in_cadrul_inspectoratului_national_d_e_investigatii_si_subdiviziunile_specializate_teritor_0.docx;</p>

23.	Elaboration of the Integrity Plan for excluding or diminishing the effects of corruption risks in the activity of the National Investigation Inspectorate of the General Inspectorate of Police.	2020	PGI (INI, anti-corruption structure)	On 07.05.2020, the PGI Order no. 135 on the approval of the Integrity Plan of the General Inspectorate of Police for the second semester of 2020 - second semester of 2021, according to which the heads of IGP subdivisions, semiannually, will analyze the status of implementation of the measures in the Plan, presenting the report on conclusions and measures , addressed to the Corruption Prevention Directorate.
24.	Organizing and conducting training courses for the high and medium level management body on corruption risk management.	2019 – 2020	PGI (DRU, anti-corruption structure) MIA (CIPAL, «Stefan cel Mare” Academy)	In the context of the evolution of the epidemiological situation of COVID-19 infection on the territory of the country, the training courses were postponed.
25.	Organizing and conducting training courses for employees within the territorial subdivisions of the police on professional ethics and integrity.	2019 – 2020	PGI (DRU, anti-corruption structure) MIA (CIPAL, «Stefan cel Mare” Academy)	<p>In order to strengthen the professional capacities of employees within (DRU, Police, on August 12, 2020, jointly with members of Transparency International - Moldova, an anti-corruption seminar was held) the topic "Economic costs of corruption and policies to deal with MIA conflicts of interests for the prevention of this scourge ”.</p> <p>The event was attended by 5 employees of the Corruption Prevention Directorate, as well as 35 employees from the territorial subdivisions of the General Inspectorate of Police, appointed responsible for ensuring compliance with the legal regime of conflicts of interest. In this context, it is emphasized that the participants in the training were informed about practical and theoretical aspects related to the topic addressed, as follows:</p> <ul style="list-style-type: none"> - dealing with conflicts of interest: the international and national legal framework; - identification of situations of conflicts of real, potential and consumed interests; - categories of persons referring to close persons; - situations of conflicts of interest and their solution; - liability in the context of the existence of a conflict of interests (disciplinary, contraventional or, as the case may be, criminal); - subjects of declaration of assets and interests according to Law 133/2016. <p>In accordance with the disposition of the head of IGP no. 346 of 19.10.2020, regarding the delegation of Police employees to the training session with the theme “Consequences of corruption at international and national level. Ethics and conflict of interests ”,</p>

				<p>on 20.10.2020, a joint training was conducted with Transparency International - Moldova, through the ZOOM platform. The mentioned session was attended by 90 employees from the subdivisions of the General Inspectorate of Police.</p> <p>In accordance with the PGI Order no. 135/2020, during 22.10.11.11.2020, with the support of the MIA SPIA employees, trainings were held attended by 102 employees of the National Public Security Inspectorate of the PGI, who hold both executive and management positions, after as follows:</p> <ul style="list-style-type: none"> - on 22.10.2020 - 30 employees trained; - on 28.10.2020 - trained 21 employees; - on 04.11.2020 - 28 employees trained; - on 11.11.2020 - trained 23 employees. <p>As a result, in order to strengthen the professional capacities of the employees within the Police, several topics were addressed in the trainings, among which:</p> <ul style="list-style-type: none"> - vulnerabilities and risks of corruption; - prevention of acts of corruption; - inappropriate influence; - integrity testing; - lifestyle monitoring, etc. <p>Participants in the session were also provided with information on whistleblowers, in particular, on how employees or former employees who report illegal practices in the entity in which they work or have previously worked are protected. In the context of the above, we emphasize that, at the end of the training, the Police employees filled in a questionnaire in which were exposed questions related to the topics addressed in the training, as well as issues related to motivation / demotivation of activation in the Police.</p> <p>Subsequently, a report was prepared for the head of the IGP, which set out the issues raised in the above-mentioned questionnaires, which are faced by police employees and which negatively influence the exercise of duties. Also, proposals were submitted that would stimulate / improve the activity carried out by the police.</p>
26.	Assessing the risks of corruption in the process of recruiting, selecting, hiring and promoting Police employees.	2019	PGI (DRU, anti-corruption structure)	<p>In the period 2018-2019, the process of assessing the risks of corruption within the National Inspectorate of Investigations, the Human Resources Department and the Procurement and Logistics Service was started. Thus, the Corruption Risk Assessment Group developed and approved the Plan for the development of the corruption risk assessment process, with the execution of actions related to the booked plan.</p> <p>At the end of the evaluation, the Reports on the results of the self-assessment of corruption risks were elaborated and approved, and the</p>

				<p>integrity plans will be drawn up.</p> <p>As a result, on 10.03.2020, in the DIE Secretariat, with no. 1064, the Report on the results of the corruption risk assessment carried out within the Human Resources Department of the General Inspectorate of Police was registered.</p> <p>In the mentioned Report were analyzed:</p> <ul style="list-style-type: none"> - the results of the integrity questionnaire; - concrete cases of corruption, focused on integrity; - work processes and procedures within DMRU; - professional development of staff; - risk factors, etc. <p>Link: http://politia.md/sites/default/files/raport_analiza_riscurilor_de_coruptie_in_cadrul_dmru_0.pdf;</p>
27.	Elaboration of the Integrity Plan for excluding or diminishing the effects of corruption risks in the process of recruitment, selection, employment and promotion of Police employees.	Semester II 2019 - Semester I 2020	IGP (DRU, structura	<p>On 07.05.2020, the PGI Order no. 135 on the approval of the Integrity Plan of the General Inspectorate of Police for the second semester of 2020 - second semester of 2021, according to which the heads of IGP subdivisions, semiannually, will analyze the status of implementation of the measures in the Plan, presenting the report on conclusions and measures taken , addressed to the Corruption Prevention Directorate.</p>
28.	Assessing the risks of corruption in the procurement process within the Police structures.	2019	PGI (SAL, Anti-corruption structure)	<p>In the period 2018-2019, the process of assessing the risks of corruption within the National Inspectorate of Investigations, the Human Resources Directorate and the Procurement and Logistics Service was started.</p> <p>Thus, the Corruption Risk Assessment Group developed and approved the Plan for the development of the corruption risk assessment process, with the execution of actions related to the booked plan.</p> <p>At the end of the evaluation, the Reports on the results of the self-assessment of corruption risks were elaborated and approved, and the integrity plans will be drawn up.</p> <p>As a result, on 13.03.2020, in the DIE Secretariat, with no. 1139, the Report on the results of the corruption risk assessment carried out within the Procurement and Logistics Service of the General Inspectorate of Police was registered.</p> <p>In the mentioned Report it was analyzed:</p> <ul style="list-style-type: none"> - interpreting the results of the integrity questionnaire; - concrete cases of corruption, focused on integrity; - description and assessment of vulnerable work processes; - evaluation of ethics norms; - analysis of job descriptions, etc.

				Link: http://politia.md/sites/default/files/raport de evaluare riscuri antico ruptie directia logistica.pdf
29.	Elaboration of the Integrity Plan for excluding or diminishing the effects of corruption risks in the procurement process within the Police structures.	Semester II 2019 - Semester I 2020	PGI (SAL, Anti-corruption structure)	On 07.05.2020, the PGI Order no. 135 on the approval of the Integrity Plan of the General Inspectorate of Police for the second semester of 2020 - second semester of 2021, according to which the heads of IGP subdivisions, semiannually, will analyze the status of implementation of the measures in the Plan, presenting the report on conclusions and measures, addressed to the Corruption Prevention Directorate.
30.	Examining information and taking action on alleged acts of corruption committed by police officers.	Semester II 2018 - Semester II 2020	PGI (Anti-corruption structure DIE)	Application no. 34 / 56-438 of 15.01.2021 sent to the Directorate for the analysis of information by which it was requested to perform the analysis of qualified criminal offenses committed by Police employees.
OBJECTIVE 4: Cooperation with other law enforcement agencies and non-governmental organizations				
32	Organize joint training sessions in relevant areas on preventing and combating corruption.	2019-2020	PGI (Anti-corruption structure) MIA (SPIA)	<p>Between 14 and 21.05.2020, trainings were held in accordance with the provisions of the Order of the head of INSP no.3 of 12.05.2020 on the organization of employee training for the training of skills to use the Portable Video Surveillance System "Body Cameras". In this context, the employees of the Corruption Prevention Directorate, together with (SPIA) the representative of the company "Victiana" SRL, trained 227 employees, as follows:</p> <ol style="list-style-type: none"> 1) 14 - 18.05.2020 - 108 employees from the Patrol Directorate "Center"; 2) 19.05.2020 - 58 employees from the "North" Patrol Directorate; 3) 20.05.2020 - 39 employees from the "South" Patrol Directorate; 4) 21.05.2020 - 22 employees from the Escort and Special Missions Section. <p>During the training of the employees, the body cameras were made available to them, which contributed to the formation of practical skills in order to manage them. At the same time, they were informed:</p> <ul style="list-style-type: none"> - parameters and technical specifications of the body cameras; - the way of managing and ensuring the functioning of the body cameras; - their duties and obligations, during the use of the body cameras; - the circumstances and cases in which the registration buttons are to be connected; - liability in case of unjustified use or intentional damage to the body cameras, etc. <p>Subsequently, on 21.05.2020, an information note was drawn up, on behalf of the head of the PGI, in which the results of the training referred to above were presented.</p>

33.	Organize joint analyzes on the effectiveness of measures to prevent and combat corruption.	2019-2020	PGI (Anti-corruption structure) MIA (SPIA)	The Periodic Annual Analytical Report on Qualified Criminal Offenses, committed by police employees on the territory of the Republic of Moldova, for the period 2016-2019 was prepared. As a result, by approach no. 34 / 14-226 of 30.01.2020, the report in question was sent to the Communication and Protocol Section of the PGI, to be placed on the website of the National Police.
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25.01.2020

**Project manager,
chief inspector**

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Tatiana COLUN

**COORDINATED BY:
Portfolio II Coordinator,
Chief Commissioner**

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Vadim ARDELEANU