

PROGRESS REPORT

**on the implementation in 2018 of the provisions of the Action Plan for 2018-2020 on the community policing activity,
approved by Government Decision no.100 of January 30, 2018**

No.	Action / Sub-action	Deadline for implementation	Performance indicators	Achievements	Risks of failure
I	II	III	IV	V	VI
1.	Establishment of a working group on development of organizational methodology of community policing activity	Quarter I, 2018	Decree of the Head of General Police Inspectorate on establishing a working group	The GPI Decree no. P-III/194 of 19.12.2017 "On the establishment of the Working Group for developing the methodology for piloting the Community Policing Activity"	
2.	Approval of organizational methodology of community policing activity	Semester I, 2018	Organizational methodology of community policing activity approved by the order of the Head of General Police Inspectorate	Two meetings of the Working Group were held: - Minutes no. 1 of 17.01.2018, no. P-III/26 of 19.01.2018 - Minutes no. 2 of 13.03.2018, no. P-III /84 of 19.03.2018 The proposals from some territorial branches of the Police were requested - letter no. P-III/85 of 20.03.2018. The Project of the Methodology for piloting the community policing activity was coordinated with territorial subdivisions - letter no. P-II/146 of 08.06.2018. The methodology for piloting the community policing activity was approved by the GPI Order no.337 of 27.07.2018 "On piloting the community policing activity"	
3.	Determining the categories of tasks that need to be defined strictly	Quarter I, 2018	Report on determining the tasks approved by the Head of General Police Inspectorate	The Report on determining the tasks no. P-III/195 of 19.12.2017 approved by the Head of GPI.	
4.	Developing the proposals to amend the regulatory framework on the competences of police employees	Semester I, 2018	Proposals to amend the regulatory departmental framework	In order to organize the work of Police Stations in the context of Police subdivisions reform, the GPI order no. 260 of 04.06.2018 "On approval of the Instruction on the provisional organization of police Stations activity" was developed and approved.	
5.	Evaluating the categories of decisions taken at local level	Quarter I, 2018	Report on decisions to be decentralized at the level of police stations	The Report on decisions to be decentralized no. P-III/196 of 19.12.2017 approved by the Head of GPI.	
6.	Conducting national surveys on public perception of Police activity and community safety issues	Quarter I, 2018	Survey conducted at national level	Survey on community policing Concept no.161 of 20.12.2017 conducted by the Center for Sociological Investigations and Marketing "CBX-AXA" at the order of GPI of MIA received. Conduct of a public presentation of the survey Report on 22.02.2018 under the GPI Decree no. PIII/46 of 19.02.2018 On the organization and conduct of the event of public presentation of the results of sociological survey "Community Policing".	
7.	Determining the police stations which will be subject to piloting	Semester I, 2018	Report on 5 identified police stations approved	Police Stations for piloting the community policing activity were selected jointly with the Swedish Police Authority Programme to	

				<p>support the Police Reform in the Republic of Moldova and are as follows:</p> <ol style="list-style-type: none"> 1) Bulboaca PS-4, Anenii Noi PI; 2) Buiucani PS-3 PI; 3) Zirnesti PS-3, Cahul PI; 4) Comrat PS-1, Comrat PI; 5) Singerei PS-1, Singerei PI. <p>The police stations proposed can be found in the GPI Order no.337 of 27.07.2018 "On piloting the community policing activity".</p>	
8.	Training employees in selected police stations	Semester I, 2018	At least 30% of the employees of pilot police stations	<p>By the GPI Decree no.34/3-136 of 05.04.2018 "On the organization and conduct of basic professional training at the workplace, compartment of general training with the employees of General Police Inspectorate subdivisions, the employees of police stations from selected PI for piloting were trained to the topic "Community Policing Activity in the Republic of Moldova", as follows:</p> <ul style="list-style-type: none"> - Anenii Noi on 19.04.2018; - Cahul on 03.05.2018; - Comrat on 22.05.2018; - Singerei on 11.05.2018 - Buiucani on 10.05.2018. <p>Essentially the whole staff of Police stations from mentioned subdivisions was instructed.</p> <p>With the support of Swedish Police Authority Programme for the support of Police reform in Moldova the following PI employees were trained:</p> <ul style="list-style-type: none"> - Anenii Noi – 3, Cahul – 3, Comrat - 3; Singerei – 3, Buiucani - 3, according to the GPI Decree no.34/15 of 18.01.2018. - Cahul – 6, Comrat – 6, according to the GPI Decree no. 34/7-175 02.05.2018; - Anenii Noi – 7, Buiucani - 4, Singerei - 6, according to the GPI Decree no. 34/7-237 of 30.05.2018; - Cahul – 6, Comrat - 10, according to the GPI Decree no. 34/7-255 of 07.06.2018; - Anenii Noi – 5, Buiucani – 3, Singerei – 7, according to the GPI Degree no. 34/7-282 of 19.06.2018. - Cahul – 10, Comrat – 6, according to the GPI Decree no. 34/7-302 of 26.06.2018. <p>A total of 85 employees have been trained:</p> <ul style="list-style-type: none"> - Anenii Noi PI - 20 employees; - Buiucani PI - 10 employees; - Cahul PI- 20 employees; - Comrat PI - 17 employees; - Singerei PI - 18 employees. <p>The number of police stations selected for piloting the community policing activity and those they supervise, is of 103 employees, being</p>	

				trained 83%.	
9.	Launching the pilot phase of community policing activity	2018	Order of the Head of General Police Inspectorate on piloting the community policing activity in 5 police stations approved	Piloting the community policing activity initiated by the GPI order no.337 of 27.07.2018 "On piloting the community policing activity"	
10.	Evaluation of results of piloting in police stations	2018	The evaluation report of the pilot phase approved	The Report no. 262 of 27.12.2018 on the assessment of piloting of the community policing activity.	
11.	Analyzing the conclusions of the evaluation report and adjusting (if necessary) the organizational methodology of the community policing activity	2018	Report proposals to adjust implementation methodology approved	The Report no. 263 of 27.12.2018, for the analysis of conclusions of the evaluation of community policing activity with proposals to adjust the organizational methodology of the community policing activity.	
12.	Training of trainers in the field of community policing activity	Semester II, 2018	Trainers trained with the support of development partners	<p>By means of Swedish Police Authority Programme to support the Police reform in Moldova there were selected 10 community policing trainers who received the following trainings</p> <p>The GPI Decree no.34/7-77 of 06.03.2018 "On the participation in the study visit on Community policing component in Goteborg city, Sweden" March 11-March 15, 2018 of 10 trainers and 1 IREAD representative.</p> <p>The GPI Decree no.34/7-182 of 06.03.2018 "On holding the workshop on the community policing activity component in Chisinau" in the period May 07-May 11, 2018 for 14 trainers.</p> <p>Of trained trainers were selected 8, who participated in the training of police staff subdivisions by the GPI decrees no.37/7-255 of 07.06.2018, no.34/7-282 of 19.06.2018, no.34/7-302 of 26.06.2018 and no.34/7-538 of 21.11.2018</p>	
13.	Review of job descriptions of police officers from the police stations	Mid 2018	Job descriptions reviewed and changes approved	On June 14, 2018 the job descriptions type no. 11.9, 11.10, 11.11, 11.12 were approved for the employees of Police stations.	
14.	Training of employees of the police stations in the implementation of community policing activity	2018	100 trained employees	<p>By the GPI Decree no.34/3-106 of 22.03.2018 "On the delegation of Police employees to the development/specialization course entitled "Community policing activity"" in the period March 26-March 27, 2018, 29 employees of Police stations were trained.</p> <p>By the GPI Decree no.34/3-136 of 05.04.2018 "On the organization and conduct of basic professional training at the workplace, compartment of general training with the employees of General Police Inspectorate subdivisions, in the period April 18, 2018 – May 31, 2018 the Police employees from all GPI subdivisions were trained on "Community Policing Activity in the Republic of Moldova", of which about 1,200 employees of Police stations.</p> <p>The entire staff of pilot Police Stations of Cahul, Comrat, Anenii Noi, Singerei, Buiucani PI has been trained in accordance with the GPI Decree no.34/7- 472 of 18.10.2018.</p>	

				<p>The entire staff of pilot Police Stations of Cahul, Cahul, Comrat, Anenii Noi, Singerei, Buiucani PI, has been trained in accordance with the GPI Decree no.34/7-538 of 21.11.2018.</p> <p>A total of 103 employees have been trained, which constitutes 100% of the staff.</p> <p>According to the GPI Decree no. P.II/181 of 01.08.2018 "On the organizational implementation measures of the Methodology for piloting the community policing activity" in the period August 07- August 10, 2018 a total of 59 employees were trained:</p> <ul style="list-style-type: none"> - Anenii Noi PI- 6 employees; - Buiucani PI - 9 employees; - Cahul PI - 11 employees; - Comrat PI - 12 employees; - Singerei PI - 21 employees. <p>By the Swedish Support Programme for Police reform 50 employees were trained in accordance with the GPI Decree no.34/7-382 of 13.09.2018 On holding the workshop on community policing activity component.</p>	
15.	Knowing pilot communities based on vulnerability criteria	Semester I, 2018	<p>Data collected on gender, age, ethnicity, language, religion, disability, etc.</p> <p>Number of activities having as beneficiaries categories of persons identified according to the criteria of vulnerability</p>	<p>In the Police Stations where community policing activities are carried out in cooperation with the Institute for Public Policy, Zirnesti PS-3, Cahul PI; Comrat PS-1, Comrat PI; Singerei PS-1, Singerei PI, Otaci PS, Ocnita; Hincesti PS-1; Ungheni PS-1 community passports were created to assess their profile.</p> <p>Activities were organized in the framework of actions: 1. Information and awareness campaign "Protect your family from violence"; 2. The concept of "Safety Alley"; 3.Information campaign entitled "Undetectable=Untransmittable"; 4. "Neighborhood Surveillance" Programme; 5. "Caring Grandparents" Project; 6.Information campaign "Invisible among us"; 7.Social information campaign "Together for Life"; 8. The National Campaign "Schooled child –protected child"; 9. The national campaign "Now it is the time, surrender your weapons!" 10. International campaign "16 days of activism to eliminate gender-based violence" taking into account the vulnerability criteria identified (gender, disability, addictions, age, level of income, etc.).</p>	
16.	Annual assessment of crime and of its trends at the local level	2018-2020	Evaluation reports compiled and analyzed in local communities	<p>Semi-annual reports of operational Council for criminal analysis and coordination of crime-prevention activity of GPI, created by the GPI Decree no.34/1-364 of 30.10.2017</p> <p>Automated information system for reporting threats and vulnerabilities to public order and community safety "Threat Map", approved by the GPI order no.265 of 08.08.2018, generating weekly reports.</p> <p>„Road situation in Moldova” Project of February 12, 2018 via “InfoTraffic” service in “Waze.com” application.</p>	
17.	Organization of crime prevention	Permanent	Number of prevention	1. The Campaign “Behind Police scenes” intended for the	

<p>activities adjusted to the local specifics</p>		<p>activities organized</p>	<p>young generation to come closer to the Police held in 3 editions (Edition III during March 31, 2018-April 01, 2018, Edition IV- November 06 - November 07, 2018, Edition V- November 10- November 11, 2018)</p> <p>2. Information and awareness campaign "Protect your family from violence" and the Concept of tertiary prevention actions dedicated to domestic aggressors "School of non-violent fathers" held from May 15 to June 25, 2018; May 11 to June 23 this year, seven activities were carried out in the information and awareness campaign "<i>Protect your family from violence</i>".</p> <p>3. The "Safety Alley" Project represents 96 safety alleys, of which 41 - in district centers, where 234 information panels were installed and 55 alleys in rural localities, where 338 information panels were installed.</p> <p>4. Information campaign entitled "Undetectable= Untransmittable" (U = U) on the occasion of the International Day of Remembrance of people died of HIV/AIDS.</p> <p>5. Social information campaign "Together for Life" on the occasion of the International Day to combat drug trafficking.</p> <p>6. National charity campaign throughout the country, entitled "Schooled child - protected child" for children from disadvantaged families.</p> <p>7. National awareness campaign of the civil society about the danger caused by weapons held illegally "Now it is the time, surrender your weapon" for the period October 23, 2018 - January 23, 2019.</p> <p>8. International campaign "16 days of activism to eliminate gender-based violence" aimed at preventing gender-based violence.</p> <p>9. The national campaign entitled "A toy for children's smile" intended for children affected emotionally after the occurrence of accidents, crimes or cases of violence.</p> <p>10. Awareness activities dedicated to the "International Day of People with Disabilities" for children with disabilities.</p> <p>11. Action "A cup of coffee with a Cop" for approaching the community.</p> <p>12. Information campaign of the civil society "Spoke truth about organized crime" information session for about 100 pupils of X and XI forms of Chisinau Municipality.</p> <p>13. Information Campaign "Invisible among us" in Dubasarii Noi, Ialoveni, Anenii Noi, Calarasi districts by a workshop entitled "Trends of Human Trafficking. Identification and notification of cases of Human Trafficking".</p> <p>14. Information campaign through the 5 km Marathon "Together we Say NO to human trafficking" of June 10 in the Great National Assembly Square.</p> <p>15. Youth information action about concepts of criminal law,</p>	
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18.	Identifying the police stations to be modernized	Quarter I, 2018 2018-2019	<p>Evaluation report on the legal status of the police stations approved</p> <p>Annual list of minimum police stations selected for the modernization approved</p>	<p>Through the report no. P-III/6 of 10.01.2018, there were identified 35 headquarters of Police Stations with the legal status determined to carry out independently the procedures for modernization.</p> <p>After ascertaining the situation in the compartment of costs for the modernization works of police headquarters it was identified a risk of not recovering the financial resources, being initiated the procedure requesting the modification of verification matrix indicators for achieving funding for Police reform, no. CRIS: ENI/ 2015/038-144 (A.4.1 from 90 police stations to 50 police stations), by a report to the Management Unit of the Police Reform Programme no. P-II/284 of 07.12.2018.</p> <p>The Report no. P-II/294 of 27.12.2018 with proposals for 2019 of making repairs to 23 headquarters of police stations.</p>	<p>Lack of feasible headquarters for ensuring the activity of Police Stations in the territory served by territorial PI</p> <p>Increasing prices for design and major repair services on the construction market</p>

19.	Developing the project-estimate documentation for repair and planning of police headquarters	2018-2020	Development services for project-estimate documentation contracted Design documentation developed, tested and expertized	<p>17 modernization projects of Police stations, contracted in 2017 were received.</p> <p>The territorial Police Inspectorates contracted design services for major repair and modernization through public Tender or competitive Tendering at low-value contracts for 39 headquarters in 29 districts of the country.</p> <p>The Project documentation developed, tested and expertized from procedures contracted in 2018, was received for 39 headquarters of 29 districts of the country.</p>	
20.	Repair and planning of police headquarters	2018-2020	Repair activities started The infrastructure of at least 90 police headquarters improved and endowed with the necessary equipment	<p>Based on the public Tender no. 18/00991 of 23.04.2018, it was signed the works contract no.44 of 30.05.2018 with the Individual Enterprise "Paduret Alexandru" for the modernization of the headquarters of Causeni PS -1.</p> <p>Based on the public Tender no. 18/02036 of 08.06.2018 (BAP no.39 of 18.05.2018), it was concluded the works contract no. 60 of 24.07.2018 with "PROFNATIN" LLC on the modernization of the headquarters of Riscani PS-4 of Chisinau PD.</p> <p>Based on the public Tender no.18/03071 of 02.08.2018 (BAP no.54 of 15.07.2018) for the modernization of headquarters of Police Stations from Basarabasca, Cimislia, Donduseni, Floresti, Soroca, Anenii Noi, Ceadir-Lunga, Telenesti Drochia, Soldanesti PI there were signed 10 works contracts as follows no.93, 94, 95, 96 of 25.09.2018 with "PROIECT GABION" LLC; no.92 of 25.09.2018 with "IUNIS-COM" LLC; no. 97, 98 of 25.09.2018 with "PROFNATIN" LLC; no.90 of 25.09.2018 with "Clemantin" LLC, no.91 of 25.09.2018 with "EUROGALEX-PRIM" LLC and no. 81 of 25.09.2018 with "IGOSTAFF Construct" LLC.</p> <p>Based on repeated public Tender no.18/04425 of 23.10.2018 (BAP no.77 of 29.09.2018) for the modernization of headquarters of Police Stations of Comrat and Falesti PI, 2 works contracts were signed, as follows: no.134 of 04.12.2018 with "IGOSTAFF Construct" LLC and no.135 of 04.12.2018 with "Profmarket Prim" LLC.</p> <p>Thus in 2018 repair works in 14 headquarters of police stations were started.</p>	Significant increase in costs offered on the tender market for design work, repair and ensuring the functionality of headquarters of Police stations in their modernization process, which risk to exceed the budget established
21.	Monitoring the completion of repair and modernization works of police headquarters	2018-2020	Annual evaluation Reports on the implementation stage and proposals for the upcoming period	<p>The Report no. 264 of 27.12.2018 on the monitoring in 2018 of the modernization of police headquarters.</p>	
22.	Determining the needs to create optimum conditions for granting police services to citizens in line with best international practices in the field	2018-2020	Reports of needs developed	<p>An analysis of needs was conducted to ensure the functionality of the police stations by providing technique and furniture as follows:</p> <ul style="list-style-type: none"> - no. 1 of Singerei PI, report no. P-II/109 of 11.05.2018; - no. 4 of Riscani PI of Chisinau Mun. PD, report no. P-II/248 of 30.10.2018; 	

				<p>- no. 1 of Soroca PI, report no.19911 of 03.12.2018; - no. 1 of Causeni PI, report no.10342 of 19.11.2018.</p>	
23.	Supplementing the actions to create optimal conditions for granting police services to citizens in line with best international practices in the field, started in previous years	2018-2020	<p>All police stations provided with means of transport 203 police stations provided with computers and peripheral devices At least 75% of district police officers provided with special means</p>	<p>All police stations were filled with at least one transport unit. (the GPI order no. 512 of 18.12.2018) All police stations were filled with at least one set of office equipment (computer printer) transmitted to Police Inspectorates in 2017 under the GPI order no. 385 of 28.09.2018 "On free transmission of certain goods". In 2018 the Police stations have been equipped with 941 sets of special means (belt, handcuffs, covers, lantern) by the GPI Order no.46 of 24.01.2018 "On free transmission of certain goods", thus all 1366 workstations of Police stations employees being equipped with special means.</p>	
24.	Organization and conduct of information activity about community policing	2019	<p>At least one public campaign to promote community policing carried out by each of the 42 territorial police stations At least 2 press releases about community policing placed on social network pages of territorial police inspectorate Participation in at least one local radio or TV show of the leadership of territorial police inspectorate with information about community policing</p>	<p>By the GPI Decree no. P-II/105 of April 27, 2018 "On the organization and conduct of public presentation event of a documentary film" it was ensured the promotion to the general public of community policing activity by territorial Police Inspectorates attended by about 2770 citizens.</p>	The persistence of old stereotypes of Police activity, focusing on crime statistics, reactive prevention, detection of crime and apprehension of criminals against pro-active prevention and cooperation with citizens
25.	Implementation of partnerships with the community (NGOs, local public administration authorities, etc.) to create a safe environment	2018-2020	<p>Number of cooperation agreements concluded</p>	<p>It was concluded a cooperation agreement the Memorandum of Understanding no. 3/2 of 08.02.2018 between the National Association of Experts and Social Workers from Moldova and the General Police Inspectorate "Interdisciplinary cooperation for the purpose of understanding, intervention and prevention of systemic social problems disturbing the Community Welfare". It was concluded a cooperation agreement the Memorandum of Understanding no. 7/34 of 08.02.2018 between the General Police Inspectorate and the Public Association "Institute for Public Policy" for the period 2018-2020 in the implementation of the project "Promoting the involvement of civil society in strengthening community safety"</p>	